

To Our Stockholders

We are pleased to enclose your quarterly dividend payment of \$0.31 per share which is payable on November 3, 2025, to stockholders of record on October 15, 2025. This payment represents a dividend yield of 4.88% based on the closing price of our stock as of September 30, 2025, and reflects a 3.3% increase over the cash dividend declared in the same period of last year. If you are participating in the Dividend Reinvestment Plan, your dividends will purchase additional shares of stock.

Net income for the three months ended September 30, 2025, was \$8.3 million. This result is reflective of the repositioning of our underperforming bond portfolio which was completed in December 2024, as well as a continued strong balance sheet growth and prudent expense control.

Total assets as of September 30, 2025, were \$2.412 billion, compared to \$2.280 billion at September 30, 2024. At September 30, 2025, loans receivable were \$1.815 billion, total deposits were \$2.074 billion, and stockholders' equity was \$234.9 million.

For the three months ended September 30, 2025, net interest income, on a fully taxable equivalent basis (fte), totaled \$20.7 million, an increase of \$4.5 million compared to the same period in 2024. An \$109.8 million increase in average interest-earning assets generated an increase in interest income of \$3.7 million. Net interest margin (fte) for the three months ended September 30, 2025, was 3.63%, compared to 2.99% in the same period of 2024. The tax-equivalent yield on interest-earning assets increased 38 basis points to 5.69% during the three months ended September 30, 2025, compared to the same prior year

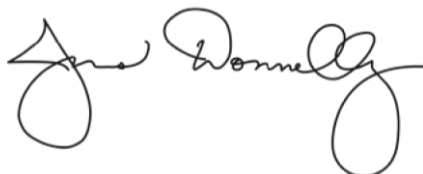
period, while the cost of interest-bearing liabilities decreased 34 basis points to 2.75%.

Other income for the three months ended September 30, 2025 totaled \$2.5 million, compared to \$2.3 million for the same period in 2024.

Other expenses totaled \$12.9 million for the three months ended September 30, 2025, an increase of \$0.9 million, compared to the \$12.0 million for the same period of 2024.

Our capital base remains above "Well-Capitalized" targets. Additionally, our credit quality metrics remained strong during the first two quarters, which we believe should benefit future performance. We appreciate the opportunity to serve our Wayne Bank customers and continue to look for opportunities available to us as we service our growing base of stockholders and customers.

We appreciate the confidence you have placed in us. We value your investment in Norwood, and look forward to serving all your financial needs.



James O. Donnelly
President and Chief Executive Officer

Selected Financial Highlights

(unaudited) (dollars in thousands, except per share data)

Three Months Ended September 30, 2025

	2025	2024	Change
Net interest income	\$ 20,458	\$ 15,931	\$ 4,527
Net interest spread (fte)	2.94%	2.23%	71 bps
Net interest margin (fte)	3.63%	2.99%	64 bps
Net income	8,334	3,844	4,490
Diluted earnings per share	0.89	0.48	0.41
Return on average assets	1.40%	0.68%	72 bps
Return on tangible equity	16.76%	9.58%	718 bps

NWFL
NASDAQ

Honesdale, PA
Headquarters

1871
Founded

260 +
Employees

4.88%
Dividend Yield

\$2.4B
Total Assets

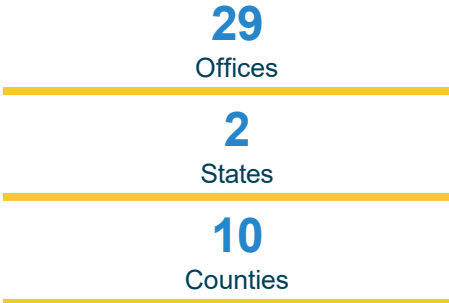
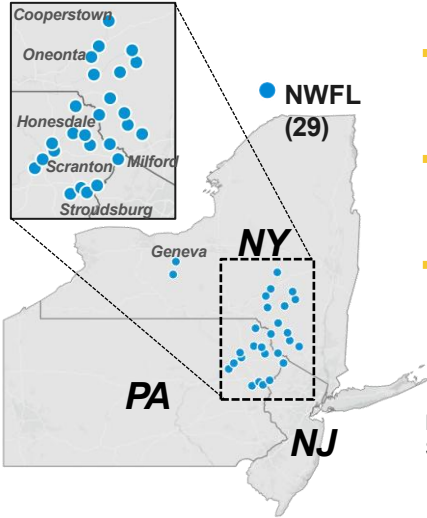
\$1.8B
Total Gross Loans

\$2.1B
Total Deposits

\$235M
Total Equity

\$243.0M
Market Cap

Branch Footprint



Rejoined the Russell
2000 Index in 2023



Note: Financials as of September 30, 2025 ; Market data as of September 30, 2025
Source: S&P Capital IQ Pro

Key Tenets for Success



Investment Proposition



Strength. Security. Stability.

For additional information and to stay informed on our progress, please visit wayne.bank/shareholder-services